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BOMBAY HIGH COURT

Bombay High Court Orders Bosch To Pay INR25 Lakh Each To Workers Removed Through Transfers

Sheikh Rayees • November 21, 2026

PUBLISHED REPORT

The Bombay High Court has directed Bosch Limited to pay compensation of INR25 lakh each to hundreds of temporary workers from its Nashik manufacturing facility, holding that the company had used transfers as a means to force surplus employees out of service without complying with the statutory retrenchment procedure. Justice Sandeep V Marne held that the transfers were not driven by genuine operational requirements but were designed to ensure that...

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