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COURT OF RECORD

Court Flags Flawed Procedure in Sexual Harassment Case, Orders Fresh Look at Complaint

Sheikh Rayees • November 20, 2024

PUBLISHED REPORT

The Madhya Pradesh High Court has underscored the mandatory requirement for conciliation attempts under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act (POSH) before launching formal inquiries. This observation came during its hearing of a petition challenging the dismissal of an assistant professor from the Maulana Azad National Institute of Technology (MANIT) in Bhopal. The court found that the institution's...

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