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COURT OF RECORD

Foreign Employees Must Join Provident Fund, Rules Delhi High Court in Landmark Verdict

Sheikh Rayees • November 5, 2025

PUBLISHED REPORT

In a ruling that reinforces India's social security framework, the Delhi High Court has confirmed that foreign nationals working in the country are required to participate in the Employees' Provident Fund (EPF), upholding two central government notifications that made such inclusion mandatory.



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