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COURT OF RECORD

Kerala High Court Affirms Employee's Right to Voice Safety Concerns in Private WhatsApp Group

Sheikh Rayees • June 20, 2024

PUBLISHED REPORT

In a significant decision, the Kerala High Court ruled that employees have the right to express safety concerns about their workplace in private WhatsApp groups without facing disciplinary action. The court emphasized that penalizing such actions would infringe upon the constitutional right to freedom of speech and expression under Article 19(1)(a). On June 18, Justice Satish Ninan reviewed the case of a technician from Fertilisers and Chemicals Travancore Ltd (FACT),...

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