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COURT OF RECORD

Kerala High Court Declares Written Complaints Essential Under PoSH Act

Sheikh Rayees • December 10, 2024

PUBLISHED REPORT

The Kerala High Court has firmly reiterated that written complaints are a prerequisite to initiate inquiries under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 (PoSH Act). While acknowledging that oral complaints might be considered in extraordinary circumstances, the Court emphasized that they cannot routinely replace the statutory requirement of written submissions. Justice PG Ajithkumar underscored that Section...

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