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No Backdoor to Permanency

Supreme Court Rejects Regularisation of Employees Hired Without Open Selection

Sheikh Rayees • April 18, 2026

PUBLISHED REPORT

The Supreme Court has made it clear that public employment cannot be converted into a permanent entitlement when the initial entry itself bypassed transparency. In a significant ruling, the Court held that government workers engaged on an ad hoc or contractual basis—without any public advertisement or interview—cannot be regularised under a State policy.

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FULL STORY

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