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SUPREME COURT

No Escape in a Suit

Supreme Court Says Role, Not Title, Decides ESI Liability

Sheikh Rayees • April 22, 2025

PUBLISHED REPORT

In a judgment that cuts through the corporate fog of titles and job descriptions, the Supreme Court has drawn a firm line: if you control the levers of a workplace, you're accountable—regardless of what your business card says. The country's highest court upheld the conviction of a man referred to as a General Manager, holding him criminally liable under the Employees' State Insurance Act, 1948, for failing to deposit contributions...

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