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SUPREME COURT

Paper Trail or No Trail

Supreme Court Says No Job Without Written Proof of Employment

Sheikh Rayees • March 25, 2025

PUBLISHED REPORT

In a firm rebuke to loosely defined job arrangements, the Supreme Court has ruled that no one can claim to be employed by an organization unless a clear, written master-servant relationship exists. No paperwork? No employment, says the Court. The ruling came in a case where one Raj Kumar Mishra, a Junior Assistant who claimed wrongful termination from the CBSE back in 1999, sought to be recognized as an employee—despite...

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