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SUPREME COURT

Supreme Court Backs Employer's Right to Treat Prolonged Absence as Job Abandonment

Sheikh Rayees • November 20, 2024

PUBLISHED REPORT

In a pivotal judgment, the Supreme Court upheld the dismissal of a Life Insurance Corporation (LIC) employee who disappeared from duty without notice, deeming the absence tantamount to abandonment of service. The decision overturned a High Court order that had directed the reinstatement of the employee, who had been terminated under LIC Staff Regulation 39(4)(iii) for failing to communicate his whereabouts despite multiple notices. The employee, serving...

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