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SUPREME COURT

# Supreme Court Clarifies Promotion Starts from Grant Date, Not Vacancy

Sheikh Rayees • July 24, 2024

## PUBLISHED REPORT

The Supreme Court has upheld a crucial principle regarding employment promotions, ruling that a promotion becomes effective from the date it is granted, not from when a vacancy arises or a post is created. This decision came in response to an appeal by the Bihar State Electricity Board, which contested an employee's claim for retrospective promotion. The bench, comprising Justices Hima Kohli and Ahsanuddin Amanullah, emphasized that while employees have...

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