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SUPREME COURT

Supreme Court

Criminal Case Concealment Alone Cannot Justify Employee's Dismissal Without Proper Enquiry

Sheikh Rayees • August 12, 2026

PUBLISHED REPORT

The Supreme Court has ruled that an employee cannot be removed from service merely because a criminal case was discovered after appointment and was allegedly not disclosed. Before taking the extreme step of termination, the employer must first establish that the employee actually knew about the criminal case and deliberately withheld the information.

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