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SUPREME COURT

Supreme Court

Employee Cannot Blame Employer for Undelivered Notice After Failing to Update Address

Sheikh Rayees • June 22, 2026

PUBLISHED REPORT

An employee who failed to inform his employer about a change of residence cannot later challenge disciplinary proceedings by claiming that a show-cause notice never reached him, the Supreme Court has ruled while overturning orders that had directed his reinstatement with back wages. The ruling came as the Court set aside a Labour Court award and a subsequent High Court decision that had favoured an employee removed from service after...

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