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SUPREME COURT

Supreme Court Frees Judges From Rigid Disability Schedules, Calls for Real-World Lens in Compensation Cases

Sheikh Rayees • May 1, 2025

PUBLISHED REPORT

In a powerful shift toward realism over rigid rules, the Supreme Court has ruled that when determining compensation for functional disability, courts are not shackled to the strict percentages listed in the Employees' Compensation Act, 1923. Justice Sudhanshu Dhulia and Justice K. Vinod Chandran led the bench that brought a more human-centered approach to the forefront.

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