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SUPREME COURT

Supreme Court

Gratuity Can Be Forfeited for Moral Turpitude, Even Without Criminal Conviction

Sheikh Rayees • February 18, 2025

PUBLISHED REPORT

The Supreme Court has ruled that an employee's gratuity can be forfeited if they are dismissed for misconduct involving moral turpitude—without the need for a criminal conviction. The ruling clarifies that a disciplinary finding of such misconduct is sufficient under the Payment of Gratuity Act, 1972. A bench comprising Justices Sudhanshu Dhulia and K. Vinod Chandran examined whether gratuity can be denied solely on the basis of termination due to...

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