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SUPREME COURT

Supreme Court

Pending VRS Is No Excuse for Absenteeism, Invalidates Reinstatement of Doctors

Sheikh Rayees • December 20, 2024

PUBLISHED REPORT

The Supreme Court has ruled that employees cannot skip work solely because their Voluntary Retirement Scheme (VRS) applications are unresolved, emphasizing that such absenteeism is unjustifiable under the law. This judgment came as the Court overturned an Allahabad High Court decision that had reinstated doctors dismissed for prolonged absenteeism under the guise of pending VRS applications. The case involved doctors in Uttar Pradesh who filed VRS...

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