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SUPREME COURT

Supreme Court Rules

Resignation is Not Final Until Employee Receives Communication

Sheikh Rayees • September 16, 2024

PUBLISHED REPORT

In a landmark judgment, the Supreme Court ruled that a resignation is not final until the acceptance is officially communicated to the employee. The case revolved around an employee of Konkan Rail Corporation, who withdrew his resignation before it was formally accepted but was still relieved from duty. The employee had served the railways since 1990, resigning in December 2013 with a one-month notice period. Although the resignation was internally...

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