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SUPREME COURT

Supreme Court Upholds Workers' Rights in Tamil Nadu

480 Days of Work Guarantees Permanent Status

Sheikh Rayees • May 25, 2024

PUBLISHED REPORT

In a landmark decision, the Supreme Court has affirmed that workers in Tamil Nadu industrial establishments cannot be denied permanent status if they have worked continuously for 480 days within a 24-month period. This ruling came after the TN Medical Services Corporation attempted to deny this status, arguing that their construction-related activities did not qualify under the relevant labor laws. The court's judgment centered on the interpretation of Section 3...

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