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SUPREME COURT

Supreme Court

Workers Must Get Bonus, Even If Factory Is Run By a Charitable Trust

Sheikh Rayees • April 3, 2025

PUBLISHED REPORT

Factories operating under charitable trusts cannot evade paying bonuses to workers, the Supreme Court has ruled, emphasizing that the Payment of Bonus Act, 1965, grants employees a statutory right to receive bonuses. A dispute arose when a charitable trust, initially established to rehabilitate leprosy patients, expanded into commercial operations, including manufacturing automobile parts. Workers, many of whom were rehabilitated patients, sought...

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