

September 05, 2025

To,

BSE Limited Scrip Code: 532478

National Stock Exchange of India Limited Symbol: UBL

Dear Sirs,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015 - Change in Senior Management:

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors today dated September 05, 2025, has approved the following:

- a) Resignation of Ms. Shelly Kohli, Director Legal w.e.f. October 01, 2025 in view of her acceptance of the role of Regional Legal Director for APAC with Heineken, effective January 01, 2026.
- b) Appointment of Ms. Neha Munjral, Director Legal in place of Ms. Shelly Kohli with effect from October 01, 2025.

The requisite details under SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, SEBI Circular SEBI/HO/CFD/CFD-PoD2/CIR/P/2024/185 dated December 31, 2024, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD2/P/CIR/2025/25 dated February 25, 2025, are stated in *Annexure I*.

The said information is also being made available on the website of the Company www.unitedbreweries.com

You are requested to take the above information on record.

Thanking you,

Yours faithfully,
For UNITED BREWERIES LIMITED

Nikhil Malpani

Company Secretary & Compliance Officer

Encl: as above



Annexure I

Ms. Shelly Kohli

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S.No.	Particulars	Description
1.	Name and Designation	Ms. Shelly Kohli, Director - Legal
2.	Reason for change viz., appointment, reappointment, resignation, removal, death,	Resignation
	or otherwise	Letter of resignation, along with detailed reasons, is annexed herewith
3.	Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/re-appointment	With effect from October 01, 2025
4.	Brief Profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of Directors)	Not Applicable

S.No.	Particulars	Description
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1.	Name and Designation	Ms. Neha Munjral, Director - Legal
2.	Reason for change viz., appointment, re-	Appointment
	appointment, resignation, removal, death,	
	or otherwise	
3.	Date of appointment / re-	With effect from October 01, 2025
	appointment/cessation (as applicable) &	
	term of appointment/re-appointment	
4.	Brief Profile (in case of appointment)	Neha Munjral is a dual qualified lawyer with a career trajectory of over
		17 years across Multinational Corporations and a Top Tier law firm practise in India. Her expertise includes a blend of strategic board management, complex deal negotiation, compliance & investigations and enterprise risk management.
		She joins us from GE Healthcare where she was the General Counsel and Head of CSR, for GE Healthcare's medical device business in India & South Asia. In addition to this, she also headed Enterprise Risk Management and Corporate Social Responsibility and was also a Director on the Board of GEBEL Private Limited (a joint venture between GEHC & Bharat Electronics). Her 8-year stint in General Electric also included leadership positions as the General Counsel for the listed entity GE Power India Limited.
		A project and infrastructure lawyer by training, she spent the formative years of her career with Luthra & Luthra Law Offices, New Delhi, before moving in house. She is a 2007 graduate of the National Law School of India University, Bangalore, and holds a LLM degree from New York University School of Law. She regularly speaks at external events on legal and compliance and is particularly passionate about engagement on CSR projects and their impact.
5.	Disclosure of relationships between	Not Applicable
	directors (in case of appointment of	
	Directors)	

From: Shelly Kohli
To: Vivek Gupta
Cc: Kavita Singh

Subject: Resignation from UBL **Date:** 03 September 2025 09:59:47

Attachments: <u>image001.pnq</u>

Dear Vivek,

In view of my acceptance of the role of Regional Legal Director for APAC with Heineken, effective 1 January 2026, I hereby tender my resignation from my position as Director, Legal at UBL India with effect from 1st October 2025.

The past 3 years at UBL have been immensely rewarding, both professionally and personally. This journey has provided me with invaluable experiences, opportunities to navigate complex matters, and learnings that have significantly shaped me as a professional.

It has been a privilege and a true delight to work with you and the Management Team. I am deeply grateful for your support, trust, and guidance, all of which have enriched my tenure here and contributed to my growth.

I will remain committed to ensuring a smooth transition during my notice period (till 31st December 2025) and will extend my full support to facilitate continuity.

Thank you once again for the opportunity to be a part of UBL.

Thanks & regards, Shelly

